

**AGENDA OF THE SCHUYLER COUNTY LEGISLATURE  
ORGANIZATIONAL MEETING – JANUARY 2, 2026**

Meetings of this Legislature are open and public but, unless otherwise published, are not Public Hearings permitting public participation. Members of the public are requested to respect this rule, affording others an opportunity to hear and observe legislative deliberations and decisions. "a time for public comment will be allowed after the opening of the official session for up to a thirty-minute period of time and at the completion of the agenda, for up to a fifteen-minute period of time." (per Resolution No. 39-1983). With regard to questions, to avoid faulty information, any questions deemed to be unanswerable shall be submitted in writing and answered as soon as possible. Remember, this is supposed to be a discussion time for the public to give their views of what is happening in county government.

"To make this meeting more comfortable to you, the Schuyler County Legislature should be aware of your physical, visual or hearing problems before the meeting."

1. Meeting called to order by Nicole L. Smith, Deputy Clerk at 9:00 A.M.
2. Pledge of Allegiance led by Legislator Blowers.
3. Moment of Silence.
4. Roll Call.
5. Oath of Office administered by Schuyler County Judge, Matthew C. Hayden, to Legislators-Elect, Laurence W. Jaynes, Robert Halpin, Gail Walker, and Jeffrey Fazzary.
6. Public Participation. (up to 30 minutes).

Intro. No.	Res. No. <b>1</b>	CLOSE NOMINATIONS - 2026 CHAIR OF THE SCHUYLER COUNTY LEGISLATURE
Motion by	Second by	Vote
		Noes:

Intro. No. 1	Res. No.	APPOINTMENT - CHAIR, SCHUYLER COUNTY LEGISLATURE – 2026
Motion by	Second by	Vote:
		Noes:

Intro. No. 2	Res. No.	APPOINTMENT – CLERK OF THE LEGISLATURE – 2026-2027
Motion by	Second by	Vote:
		Noes:

Intro. No. 3	Res. No.	APPOINTMENT - COUNTY AUDITOR - 2026-2027
Motion by	Second by	Vote:
		Noes:

Intro. No. 4	Res. No.	"CONTINUITY OF LOCAL GOVERNMENT" FOR 2026"
Motion by	Second by	Vote:
		Noes:

Intro. No. 5	Res. No.	CONFORM TO "RULES OF PROCEDURE" FOR 2026
Motion by	Second by	Vote:
		Noes:

Intro. No. 6	Res. No.	DESIGNATION OF DEPOSITORIES FOR SCHUYLER COUNTY FUNDS FOR 2026
Motion by	Second by	Vote:
		Noes:

Intro. No. 7	Res. No.	A RESOLUTION DELEGATING TO THE COUNTY TREASURER OF THE COUNTY OF SCHUYLER, NEW YORK, THE POWER TO AUTHORIZE, ON AN AS-NEEDED BASIS DURING FISCAL YEAR 2026, THE ISSUANCE AND SALE OF NOT TO EXCEED \$2,500,000.00 OF TAX ANTICIPATION NOTES AND/OR REVENUE ANTICIPATION NOTES OF SAID COUNTY IN ANTICIPATION OF THE COLLECTION OF REAL ESTATE TAXES LEVIED, OR TO BE LEVIED, IN FISCAL YEAR 2026
Motion by	Second by	Vote:
		Noes:

Intro. No. 8	Res. No.	DELEGATE TO THE REAL PROPERTY TAX DIRECTOR THE AUTHORITY TO AUTHORIZE CORRECTION OF ERRORS AND PAYMENT OF TAX REFUNDS IN AN AMOUNT NOT TO EXCEED \$2,500.00 FOR THE YEAR 2026
Motion by	Second by	Vote:
		Noes:

Intro. No. 9	Res. No.	DESIGNATION OF OFFICIAL COUNTY NEWSPAPER FOR 2026
Motion by	Second by	Vote:
		Noes:

Intro. No. 10	Res. No.	APPOINTMENT – COUNTY HISTORIAN FOR 2026
Motion by	Second by	Vote:
		Noes:

Intro. No. 11	Res. No.	APPOINTMENT – HIGHWAY SUPERINTENDENT – 2026-2030
Motion by	Second by	Vote:
		Noes:

Intro. No. 12	Res. No.	ACKNOWLEDGE APPOINTMENT AND SET SALARY FOR STOP-DWI COORDINATOR 2026
Motion by	Second by	Vote:
		Noes:

Intro. No. 13	Res. No.	ADOPT SCHEDULE OF SALARIES FOR 2026
Motion by	Second by	Vote:
		Noes:

7. Public Participation. (up to 15 minutes).
8. Clerk Notes: Legislator’s Email, Legislator Seating, 2026 Committee Meetings
9. Meeting adjourned at a.m.

Nicole L. Smith, Deputy Clerk

Resolution No. 1  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. \_\_\_\_\_  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: CLOSE NOMINATIONS - 2026 CHAIR OF THE SCHUYLER COUNTY LEGISLATURE

BE IT RESOLVED, that the nominations for the 2026 Chair of the Schuyler County Legislature be closed.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 1  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: APPOINTMENT - CHAIR, SCHUYLER COUNTY LEGISLATURE – 2026

BE IT RESOLVED, that \_\_\_\_\_ be Chair of the Schuyler County Legislature for the year 2026.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 2  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to 0 Noes  
Name of Noes \_\_\_\_\_

RE: APPOINTMENT - CLERK OF THE LEGISLATURE – 2026-2027

WHEREAS, the Clerk of the Legislature appointed for a four-year term commencing January 1, 2024 through December 31, 2027 has retired effective December 31, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Schuyler County Legislature hereby appoints Nicole L. Smith to the vacant position of Clerk of the Legislature to fill the unexpired two-year term effective January 1, 2026 through December 31, 2027, at an annual salary of \$69,526.00.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 3  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to 0 Noes  
Name of Noes \_\_\_\_\_

RE: APPOINTMENT - COUNTY AUDITOR - 2026-2027

WHEREAS, the County Auditor appointed for a four-year term commencing January 1, 2024 through December 31, 2027 has retired effective December 31, 2025.

NOW, THEREFORE, BE IT RESOLVED, that the Schuyler County Legislature hereby appoints Christopher Desrochers to the vacant position of County Auditor to fill the unexpired two-year term effective January 1, 2026 through December 31, 2027, at an annual salary of \$7,500.00.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 4  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: "CONTINUITY OF LOCAL GOVERNMENT" FOR 2026"

BE IT RESOLVED, that the duly authorized vice-chairman successors for "Continuity of Local Government", as prescribed by Schuyler County Local Law No. 1-1972, be adopted for the year 2026, as follows:

- Chair \_\_\_\_\_
- #1 Vice-Chair \_\_\_\_\_
- #2 Vice-Chair \_\_\_\_\_
- #3 Vice-Chair \_\_\_\_\_
- #4 Vice-Chair \_\_\_\_\_
- #5 Vice-Chair \_\_\_\_\_
- #6 Vice-Chair \_\_\_\_\_
- #7 Vice-Chair \_\_\_\_\_

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 5  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: CONFORM TO "RULES OF PROCEDURE" FOR 2026

BE IT RESOLVED, that the "Rules of Procedure", as adopted on January 13, 1992 to be effective January 13, 1992, as amended on October 12, 1999, as amended on May 10, 2004, as amended on June 12, 2006, as amended on January 1, 2007, and as amended on May 12, 2024, as amended on April 11, 2016, and as amended on March 10, 2025, and as amended be conformed to.



Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 7  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: A RESOLUTION DELEGATING TO THE COUNTY TREASURER OF THE COUNTY OF SCHUYLER, NEW YORK, THE POWER TO AUTHORIZE, ON AN AS-NEEDED BASIS DURING FISCAL YEAR 2026, THE ISSUANCE AND SALE OF NOT TO EXCEED \$2,500,000.00 OF TAX ANTICIPATION NOTES AND/OR REVENUE ANTICIPATION NOTES OF SAID COUNTY IN ANTICIPATION OF THE COLLECTION OF REAL ESTATE TAXES LEVIED, OR TO BE LEVIED, IN FISCAL YEAR 2026

BE IT RESOLVED by the affirmative vote of the County Legislature of the County of Schuyler, New York, as follows:

Section 1. The power to authorize, on an as needed basis during fiscal year 2026, the issuance and sale of not exceeding \$2,500,000.00 of tax anticipation notes and/or revenue anticipation notes of the County of Schuyler, New York, including renewals thereof, and any associated necessary costs, in anticipation of the collection of real estate taxes levied, or to be levied, for such fiscal year of said County, is hereby delegated to the County Treasurer, the chief fiscal officer. Such notes shall be of such terms, form and contents as may be determined by said County Treasurer, pursuant to the Local Finance Law.

Section 2. This resolution shall take effect immediately.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 8  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: DELEGATE TO THE REAL PROPERTY TAX DIRECTOR THE AUTHORITY TO AUTHORIZE CORRECTION OF ERRORS AND PAYMENT OF TAX REFUNDS IN AN AMOUNT NOT TO EXCEED \$2,500.00 FOR THE YEAR 2026

WHEREAS, the State of New York has, pursuant to Sections 554 and 556 of the Real Property Tax Law (RPTL), authorized correction of errors and payment of tax refunds without prior audit for corrections for refunds not exceeding \$2,500.00, and

WHEREAS, Schuyler County desires to delegate to the Real Property Tax Services Director (Director) the authority as stated under said law.

NOW, THEREFORE, BE IT RESOLVED, that there is hereby delegated to the Director the power to authorize the Schuyler County Treasurer to make payment of any refund or credit of taxes not exceeding the sum of \$2,500.00 without prior audit, as provided in Sections 554(9) and 556(8) of the RPTL for the calendar year of 2026, with the following provisions:

1. That the Director shall comply with all provisions under RPTL Sections 554 and 556 relative to corrections of errors and the refund or credit of taxes.
2. That on or before the 15<sup>th</sup> day of each month the Director shall submit to the Legislature a report of the corrections, refunds and credits processed by such official during the month, embodying in that report the information as required under aforesaid statute.
3. That in no case shall the total amount of such refund or credit exceed the amount appropriated by the County Legislature.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 9  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: DESIGNATION OF OFFICIAL COUNTY NEWSPAPER FOR 2026

BE IT RESOLVED, that *The Review & Express* weekly newspaper within Schuyler County, be designated as the official newspaper for the publication of all local laws, notices and other matters required by law to be published, pursuant to County Law § 214.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 10  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: APPOINTMENT – COUNTY HISTORIAN FOR 2026

BE IT RESOLVED, that Gary M. Emerson be appointed as County Historian for the year 2026, with a salary of \$4,250.00.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 11  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: APPOINTMENT – HIGHWAY SUPERINTENDENT – 2026-2030

BE IT RESOLVED, that Kenneth R. Thurston be appointed Highway Superintendent for a four-year term commencing January 1, 2026 and ending December 31, 2030.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 12  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: ACKNOWLEDGE APPOINTMENT AND SET SALARY FOR STOP-DWI COORDINATOR 2026

BE IT RESOLVED, that this Legislature acknowledges the appointment by the Chair of the Legislature, of Craig R. Bianco as STOP-DWI Coordinator effective January 1, 2026 through the remainder of the term of the STOP DWI Plan through December 31, 2026, at an annual salary \$10,000.00.

Resolution No.  
SCHUYLER COUNTY LEGISLATURE

Organizational Meeting  
January 2, 2026

Intro. No. 13  
Approved by Committee \_\_\_\_\_  
Approved by Co. Atty. SJG

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
Vote: \_\_\_\_\_ Ayes to \_\_\_\_\_ Noes  
Name of Noes \_\_\_\_\_

RE: ADOPT SCHEDULE OF SALARIES FOR 2026

BE IT RESOLVED, that the Schedule of Salaries for 2026, as attached hereto, be adopted, effective January 1, 2026, and

BE IT FURTHER RESOLVED, that the Human Resources Department and the County Treasurer be authorized and directed to pay the County employees according to the 2026 Salary Schedule.

		DATE OF HIRE		2026	Actual	2026	Hourly	Shift	2026 SALARY		
DEPARTMENT/NAME	TITLE	F/T	P/T	Increase	Increase	Long.	Rate	Differencial	Hourly	Salary	TERM / OTHER
<b>BUILDINGS AND GROUNDS</b>											
Gilbert, Shaun M.	Deputy Building Maint. Supervisor	12/11/23								80,109	
Barrett, Andrew E. III	Maintenance Mechanic	08/08/07		1.50	1.50	0.35			27.98		
White, Daryl J.	Maintenance Mechanic	03/03/08		1.48	1.48	0.35			27.59		
O'Rourke, Melvin T.	Cleaner	12/22/25		0.97	0.97	0.10		1.00	18.97		
Willis, Nicole L.	Cleaner	01/09/23		0.98	0.98	0.10		1.00	19.18		
Daugherty, Tessa K.	Cleaner	03/04/24		0.98	0.98	0.10		1.00	19.07		
Chilson, Joshua M.	Cleaner	02/26/19		1.01	1.01	0.15		1.00	19.77		
Miller, Tony E.	Cleaner	01/19/10	09/29/08	1.15	1.15	0.30		1.00	22.44		
Barrett, Ruby L.	Cleaner	02/16/10	09/28/09	1.13	1.13	0.25		1.00	21.99		
Shaddock, James F.	Cleaner - 19 Hrs/Wk		12/17/18		-		17.87	1.00	18.87		
Thomas, William D.	Maintenance Mechanic	07/23/98		1.66	1.66	0.41			30.88		
LaFever, Sheila K.	Administrative Assistant - 30 Hrs/Wk	12/14/06		1.72	1.72	0.35			32.00		75% B&G & 25% IT
<b>CIVIL SERVICE</b>											
Johnson, Lorraine G.	Personnel Officer	10/14/08								110,545	02/28/21 - 02/27/27
Parker, Sharlene A.	Civil Service Administrator	01/01/18	3/29/12							67,625	
<b>COMMUNITY SERVICES</b>											
Roush, Katie M.	Director of Community Services	09/10/18								113,351	
Foote, Audra A.	Clinic Director	10/10/17								89,107	
Zimmer, Rachel E.	Compliance Officer	04/29/24								76,294	
VACANT	Nurse Practitioner										
Toupin, Nita L.	Nurse Practitioner	08/24/20								131,780	
Johns, Paula D.	Administrative Assistant	11/05/01		1.77	1.77	0.41			32.98		
Hubbell, Lois J.	Senior Data Entry Operator	11/25/92		1.94	1.94	0.41			36.08		
Shope, Jeaninne S.	Senior Data Entry Operator	11/19/01		1.67	1.67	0.41			31.13		
Kot, Princess P.	Senior Account Clerk/Keyboard Specialist	04/19/21		1.30	1.30	0.11			24.06		
Nichols, Shannon L.	Keyboard Specialist	6/17/19	8/13/2018	1.08	1.08	0.15			20.08		
Skoczylas, Leann M.	Keyboard Specialist	09/16/24		1.05	1.05	0.10			19.39		
Bigelow, Sylvia M.	Keyboard Specialist	05/12/25		1.04	1.04	0.10			19.28		
VACANT	Computer and Business Services Coord								-0-		
Jaynes, Charlotte M.	Computer and Business Services Coord		07/21/25						42.30		
VACANT	Senior Clinician								-0-		
Bussard, Anne B.	Senior Clinician	01/24/08		2.72	2.72	0.44			50.39		
Bonsignore, Rebecca	Senior Clinician	02/20/24		2.26	2.26	0.13			41.60		
VACANT	Licensed Clinician/Trainee								-0-		
Silsby, Athonthy	Licensed Clinician/ <b>Trainee</b>	08/04/25		1.98	1.98	0.12			36.47		
Dietz, Kelly L.	Licensed Clinician/ <b>Trainee</b>	08/05/24		1.98	1.98	0.12			36.57		
Laszlo, Nicole S.	Licensed Clinician/ <b>Trainee</b>	06/12/23		2.12	2.12	0.12			39.18		



DEPARTMENT/NAME	TITLE	DATE OF HIRE		2026	Actual	2026	Hourly	Shift	2026 SALARY		TERM / OTHER
		F/T	P/T	Increase	Increase	Long.	Rate	Differencial	Hourly	Salary	
<b>DISTRICT ATTORNEY</b>											
Hourihan, Jeremy J.	District Attorney	05/04/20								221,100	1/1/26 - 12/31/29
VACANT	Chief Assistant District Attorney										
Witherwax, Wayne R.	Asst. District Attorney	4/7/25	5/13/24							110,145	
Tunney, John C.	Asst. District Attorney - 25 Hrs/Wk		06/11/12							61,262	
VACANT	Asst. District Attorney - 17 Hrs/Wk										
Craver, Robin M.	Paralegal	01/01/98		2.21	2.21	0.47			41.04		
VACANT	Crime Victim Services Coordinator								-0-		
Cole, Jennifer L.	Secretary to the District Attorney	09/14/21								50,297	
<b>ELECTIONS</b>											
Eslinger, Brian T.	Commissioner, Board of Elections		09/06/23							25,989	1/1/25- 12/31/26
Fazzary, Joseph	Commissioner, Board of Elections		09/03/02							25,989	1/1/25- 12/31/26
LaMoreaux, Alexandria L.	Deputy Commissioner	10/05/23								53,406	
Vondracek, Kristina A.	Deputy Commissioner	02/11/19								55,889	
Various	Voting Machine Technicians / Custodians (8)										
<b>EMERGENCY MANAGEMENT</b>											
Smith, Kirk N.	Director of Emergency Services	07/03/00								90,007	
Sorensen, David V.	Deputy Director of Emergency Services - 17 hrs/Wk		12/22/25							32,500	
VACANT	Emergency Medical Services Coordinator										
Maloney, Matthew J.	Deputy Emgy Mgmt Coord. - 17 Hrs/Wk		04/29/24							35,000	
Davis, Jennifer L.	Secretary II	03/05/12		1.42	1.42	0.29			26.48		
<b>HISTORIAN</b>											
Emerson, Gary M.	County Historian		10/11/17							4,250	1/1/26- 12/31/26
<b>HUMAN RESOURCES</b>											
Blough, Nicole L.	Human Resources Admin. - Benefits Mgr	04/14/25								63,989	
Bianco, Jennifer D.	Human Resources Asst. - Payroll Coordinator	11/27/17								67,625	
<b>INFORMATION TECHNOLOGY SERVICES</b>											
LaFever, Sheila K.	Administrative Assistant - 10 Hrs/Wk	12/14/06		1.72	1.72	0.35			32.00		75% B&G & 25% IT
<b>LEGISLATURE</b>											
VACANT	Clerk of the Legislature										
VACANT	County Auditor										
VACANT	Deputy Clerk of the Legislature										
Smith, Nicole L.	Deputy Clerk of the Legislature	09/01/21								52,000	
VACANT	Chairman of the Legislature									6,881	

DEPARTMENT/NAME	TITLE	DATE OF HIRE		2026	Actual	2026	Hourly	Shift	2026 SALARY		TERM / OTHER
		F/T	P/T	Increase	Increase	Long.	Rate	Differencial	Hourly	Salary	
Barnes, Philip C.	Legislator	06/30/10								12,000	1/1/23 - 12/31/26
Blowers, Carl H.	Legislator	01/01/15								12,000	1/1/23 - 12/31/26
Halpin, Robert L.	Legislator	01/01/26								12,000	1/1/26 - 12/31/28
Fazzary, Jeffrey A.	Legislator	01/01/26								12,000	1/1/26 - 12/31/28
Jaynes, Laurence W.	Legislator	03/08/21								12,000	1/1/26 - 12/31/28
Gray, Gary L.	Legislator	01/01/20								12,000	1/1/24 - 12/31/27
Rondinaro, Mark F.	Legislator	01/01/16								12,000	1/1/24 - 12/31/27
Walker, Gail M.	Legislator	01/01/26								12,000	1/1/26 - 12/31/28
<b>OFFICE FOR THE AGING</b>											
Patterson, Justine E.	Director Office for the Aging	09/22/25								76,000	
Loan, Abbie E.	Administrative Assistant	10/13/15		1.58	1.58	0.23			29.36		
McFarland, Sarah F.	Secretary I	06/24/24		1.23	1.23	0.10			22.73		
Slater, Shannon L.	Aging Services Caseworker	01/07/02		2.02	2.02	0.47			37.62		
Teeter, Kami J.	Aging Services Caseworker	06/09/25		1.62	1.62	0.12			29.82		
Heichel, Brook A.	Aging Services Caseworker	02/16/16		1.63	1.63	0.26			30.23		
Drake, Wendy S.	Insurance Counseling Coordinator	10/18/21		1.37	1.37	0.11			25.24		
Oberlander, Catherine A.	NY Connects Coordinator	07/10/23		1.62	1.62	0.12			29.82		
Sawdey, Erin C.	Health Information Coordinator	03/18/24		1.51	1.51	0.11			27.83		
Melveney, Christopher M.	Cook-Manager	08/18/25		1.29	1.29	0.11			23.74		
Weber, Kirstin L.	Assistant Cook	12/22/25		1.04	1.04	0.10			19.28		
Kriegh, Brian R.	Food Service Coordinator	05/15/23		1.51	1.51	0.11			27.92		
VACANT	Food Service Helper								-0-		
Andrews, Crystal R.	Food Service Helper	08/12/19		1.01	1.01	0.15			18.77		
VACANT	Meal Deliverer - 25 Hrs/Wk								-0-		
Welch, Beverly J.	Meal Deliverer - 25 Hrs/Wk		09/02/25	0.97	0.97	0.10			17.97		
Fish, Randy C.	Meal Deliverer - 25 Hrs/Wk		09/03/24	0.98	0.98	0.10			18.07		
McGarry, Thomas D. Jr.	Meal Deliverer - 17 Hrs/Wk On Call		01/30/12						17.87		
VACANT	Volunteer Coordinator								-0-		
<b>PLANNING</b>											
Lindstrom, Joann K.	Planning Director	03/18/24								92,642	
Lasko, Richard M. II	GIS Coordinator	03/03/25								37,764	50% Planning & 50% Real Property
VACANT	Planner - 20 hrs/wk										
<b>PROBATION</b>											
Rosno, Christopher T.	Probation Director I	09/16/02								97,203	
Dye, Karinne E	Probation Supervisor I	08/22/11		1.88	1.88	0.33			34.97		
LeRoux, Melissa S.	Probation Officer I	06/17/19		1.64	1.64	0.19			30.41		
Buck, Brooke E.	Probation Officer I	08/08/22		1.62	1.62	0.12			29.92		
VACANT	Probation Officer I								-0-		
Moore, Meghan E.	Probation Officer I	09/06/22		1.62	1.62	0.12			29.92		
VACANT	Probation Officer I Trainee										
VACANT	Probation Officer I Trainee								-0-		



DEPARTMENT/NAME	TITLE	DATE OF HIRE		2026	Actual	2026	Hourly	Shift	2026 SALARY		TERM / OTHER
		F/T	P/T	Increase	Increase	Long.	Rate	Differencial	Hourly	Salary	
Lasko, Richard M. II	GIS Coordinator	03/03/25								37,764	50% Planning & 50% Real Property
Richtmyer, Cheryl L.	Real Property Tax Service Assistant	11/24/08		1.59	1.59	0.35			29.59		
Stocum, Darrin J.	Assessor	06/27/22								58,000	
Austic, Jessica L. R.	Assessor	08/09/21								61,510	
McDermott, Laura M.	Real Property Data Collector	11/24/25		1.34	1.34	0.11			24.78		
VACANT	Real Property Appraiser Trainee								-0-		
<b>RECORDS MANAGEMENT</b>											
Rosno, M. Shawn	Records Management Officer										
Neal, Mickilla L.	Records Manager	1/8/24	3/16/09	1.58	1.58	0.23			29.36		
<b>SOCIAL SERVICES</b>											
Fratarcangelo, JoAnn S.	Commissioner of Social Services	01/08/01								133,415	3/18/23 - 3/17/28
Wasicki, Michele R.	Deputy Comm. of Social Services	01/26/09								100,643	
Reynolds, Marlene F.	Training & Professional Devopment Coord.	12/27/22								90,594	
Baccile, Teri L.	Coord of Fiscal Ops & Computer Svcs	09/30/85								99,008	
Thompson, Sarah S.	Supv of Fiscal Ops & Computer Svcs	06/06/16		2.03	2.03	0.26			37.54		
Weichenthal, Rebecca L.	Case Supervisor Grade A	10/25/99		2.31	2.31	0.47			42.96		
Pierce, Victoria G.	Case Supervisor Grade A	02/27/06		2.14	2.14	0.40			39.82		
Byers, Audrey A.	Case Supervisor Grade A	01/12/15		2.06	2.06	0.26			38.18		
Couch, Mark J. B.	Senior Caseworker	12/10/07		1.92	1.92	0.40			35.78		
Bills, Amie M.	Senior Caseworker	08/12/19		1.75	1.75	0.19			32.42		
MacIntosh, Kelley L.	Senior Caseworker	06/16/14		1.80	1.80	0.26			33.39		
Levack-Farrer, Mary L.	Senior Caseworker	07/09/19		1.74	1.74	0.19			32.26		
Simpson, Jordannmarie C.	Caseworker	02/03/25		1.60	1.60	0.12			29.60		
Myers, Alicia M.	Caseworker	04/09/12		1.73	1.73	0.33			32.11		
VACANT	Caseworker								-0-		
Cummings, Dustin M.	Caseworker	11/13/23		1.62	1.62	0.12			29.82		
VACANT	Caseworker								-0-		
Salisbury, Heather L.	Caseworker	11/13/23		1.62	1.62	0.12			29.82		
DuPay, Jennifer R.	Caseworker	03/18/24		1.61	1.61	0.12			29.71		
Pichura, Morgan C.	Caseworker	06/23/25		1.60	1.60	0.12			29.60		
Forker-Kimmey, Shayla A.	Caseworker	02/06/23		1.62	1.62	0.12			29.82		
Doane, Jordan A.	Caseworker	02/06/23		1.62	1.62	0.12			29.82		
Wilcox, Patricia M.	Caseworker Assistant	10/31/22		1.42	1.42	0.11			26.20		
Wixson, Michelle A.	Principal Social Welfare Examiner	06/16/14		1.61	1.61	0.23			29.89		
Hanley, Lisa C.	Senior Social Welfare Examiner	02/23/04		1.79	1.79	0.41			33.40		
Smallcomb, Gabrielle N.	Senior Social Welfare Examiner	03/25/19		1.45	1.45	0.17			26.90		
Chapman, Courtney	Senior Social Welfare Examiner	08/07/23		1.42	1.42	0.11			26.30		
VACANT	Social Welfare Examiner								-0-		
Miller, Rachel L.	Social Welfare Examiner	04/09/18		1.35	1.35	0.17			25.00		
VACANT	Social Welfare Examiner								-0-		
Franzese, Danielle N.	Social Welfare Examiner	05/08/17		1.40	1.40	0.17			25.85		

DEPARTMENT/NAME	TITLE	DATE OF HIRE		2026	Actual	2026	Hourly	Shift	2026 SALARY		TERM / OTHER
		F/T	P/T	Increase	Increase	Long.	Rate	Differencial	Hourly	Salary	
VACANT	Social Welfare Examiner								-0-		
VACANT	Social Welfare Examiner								-0-		
Collins, Kinlee J.	Social Welfare Examiner	02/03/25		1.34	1.34	0.11			24.78		
Corbitt, Ashley M.	Social Welfare Examiner	06/09/25		1.34	1.34	0.11			24.78		
VACANT	Social Welfare Examiner								-0-		
Doane, Kalinda S.	Social Welfare Examiner	10/07/19		1.37	1.37	0.17			25.35		
Crout, Rebeca A.	Medicaid Coordinator	02/04/02		1.89	1.89	0.41			35.18		
VACANT	Sr. Acct. Clerk-Keybaord Specialist								-0-		
Vann, Beth A.	Sr. Acct. Clerk-Keybaord Specialist	08/01/16		1.33	1.33	0.23			24.65		
Carnes, Billie Jo S.	Sr. Acct. Clerk-Keybaord Specialist	02/06/23		1.30	1.30	0.11			23.95		
Munroe, Tammy L.	Secretary II	10/01/07		1.54	1.54	0.35			28.70		
Summers, Colette C.	Secretary I	05/04/15		1.31	1.31	0.20			24.26		
Fellwock, Debora S.	Senior Clerk	10/02/23		1.23	1.23	0.10			22.72		
Westervelt, Erica	Senior Clerk	03/06/23		1.24	1.24	0.10			22.84		
Moss, Brandy J	Account Clerk/Keyboard Specialist	09/02/25		1.12	1.12	0.10			20.65		
VACANT	Account Clerk/Keyboard Specialist								-0-		
Sutton, Carrie A.	Account Clerk/Keyboard Specialist	01/22/24		1.05	1.05	0.10			19.39		
Bond, Haley N.	Clerk	01/23/23		1.06	1.06	0.10			19.51		
Denmark, Amy J.	Supervising Support Investigator	8/23/04 Tfr to Schuyler		1.88	1.88	0.41			35.00		
Lynn, Ranay	Support Investigator	08/07/97		1.72	1.72	0.41			32.12		
Pickering, Renee M.	Support Investigator	04/05/21		1.38	1.38	0.11			25.49		
Brown, Tammy L.	Paralegal	01/01/07	04/26/95	2.39	2.39	0.47			44.35		
VACANT	Work Experience Supervisor								-0-		
Upham, Sharon L.	Employment and Temporary Asst. Supervisor	04/04/05		1.90	1.90	0.40			35.40		
Blanchard, Victoria M.	Disability & Employment Examiner	03/17/25		1.40	1.40	0.11			25.87		
Dillon, Ashton M.	Social Services Investigator	06/13/22		1.62	1.62	0.12			29.82		
<b>TREASURER</b>											
Sokolowski, Holley A.	County Treasurer	05/09/16								104,821	1/01/23 - 12/31/26
Brittingham, Joshua R.	Deputy County Treasurer	08/09/21								70,595	
Thomaris, Dianne G.	Coord Fiscal Oper & Budget Planning	06/17/02								22,085	80% PH & 20% Treasurer
Smith, Ashley M.	Sr. Account Clerk - Keyboard Specialist	03/04/24		1.29	1.29	0.11			23.84		
Vacant	Sr. Account Clerk - Keyboard Specialist								-0-		
<b>VETERANS SERVICE AGENCY</b>											
VACANT	Dir.of Veterans Service Agency										
Butler, Dewayne C.	Veterans Service Officer	1/08/24	7/29/13	1.37	1.37	0.11			25.37		
VACANT	Clerk - 17 hrs/wk										
<b>WEIGHTS AND MEASURES</b>											
Gascon, Jeffrey S.	Director Weights and Measures A	01/08/24								70,844	
<b>YOUTH BUREAU</b>											
Collins, Catherine A.	Program Coordinator	06/22/15		1.79	1.79	0.26			33.10		



DEPARTMENT/NAME	TITLE	DATE OF HIRE		2026	Actual	2026	One Time Addition Longevity for		CDL/HEML	Hrly Rate	Overtime	Salary				TERM/OTHER
		F/T	P/T	Increase	Increase	Base Hrly	7/1/15-5/1/25 Hires	Long.								
<b>HIGHWAY</b>																
Thurston, Kenneth R.	County Highway Superintendent	05/11/15										122,946				01/01/26 - 12/31/29
Carocci, Jared M.	Deputy Co. Superintendent of Highways	07/07/25										70,878				
Smith, Stacey	Administrative Asst. - 40 Hrs/Wk - Grade 8	06/07/10	08/31/09	1.660	1.66	30.54		0.29		30.83	46.24					
Glover, Cory A.	Highway Sign Maker	01/24/22		1.194	1.19	25.06	0.15	0.06		25.27	37.91					
DeStephen, Nathan A.	Heavy Equipment Operator	08/29/16		1.316	1.32	27.64	0.15	0.06		27.85	41.77					
Hoffman, Billy L.	Heavy Equipment Operator	11/12/14		1.339	1.34	28.13		0.06		28.19	42.28					
Dawson, Jeremy D.	Heavy Equipment Operator	02/07/22		1.262	1.26	26.50	0.15	0.06		26.71	40.07					
Carnes, Jackson W.	Heavy Equipment Operator	01/27/20		1.315	1.32	27.62	0.15	0.06		27.83	41.75					
Gardner, Kevin T.	Heavy Equipment Operator	03/26/18		1.316	1.32	27.64	0.15	0.06		27.85	41.77					
Bell, Charles G.	Motor Equipment Operator	09/06/22		1.181	1.18	24.80	0.15	0.06		25.01	37.51					
Rekczis, William R.	Motor Equipment Operator	12/21/95		1.410	1.41	29.61		0.06		29.67	44.51					
Hughey, Dale M.	Motor Equipment Operator	12/14/20		1.210	1.21	25.42	0.15	0.06		25.63	38.44					
Desrochers, Adam J.	Motor Equipment Operator	06/10/24		1.138	1.14	23.90	0.15	0.06		24.11	36.16					
VACANT	Motor Equipment Operator - Temp										0.00					TEMP 0/00/00 to 0/00/00
VACANT	Motor Equipment Operator - Temp										0.00					TEMP 0/00/00 to 0/00/00
DeStephen, Brian V.	Automotive Mechanic Foreperson	05/15/00		1.543	1.54	32.41		0.06	0.25	32.72	49.08					
Kasprzyk, Paul K.	Automotive Mechanic Foreperson	03/03/25		1.202	1.20	25.24	0.15	0.06		25.45	38.18					
Simpson, Anthony A.	Automotive Mechanic	08/18/25		1.169	1.17	24.55		0.06		24.61	36.91					
Kuparinen, John M.	Automotive Mechanic	09/08/14		1.312	1.31	27.56		0.06		27.62	41.43					
Fraboni, Eugene M.	Automotive Mechanic Helper - 30 hrs	05/13/24		1.138	1.14	23.89				23.89	35.84					
Barrett, Richard J.	Labor Foreperson	06/19/00		1.507	2.261	31.66		0.06		31.72	47.57					
Austin, Albert N. Jr.	Labor Foreperson	05/16/05		1.433	2.150	30.10		0.06		30.16	45.24					
VACANT	Laborer - Seasonal															TEMP 0/00/00 to 0/00/00
VACANT	Laborer - Seasonal															TEMP 0/00/00 to 0/00/00
VACANT	Laborer - Seasonal															TEMP 0/00/00 to 0/00/00
VACANT	Laborer - Seasonal															TEMP 0/00/00 to 0/00/00

			DATE OF HIRE		2026				
	NAME	TITLE	F/T	P/T	Salary	TERM/OTHER			
	Rumsey, Kevin P	Sheriff	10/17/05		114,766	1/1/26 - 12/31/29			
	Bianco, Craig R.	Undersheriff	03/19/07		90,000				
	Bianco, Craig R.	STOP DWI Coordinator			10,000	1/1/26 - 12/31/26			
	Maphis, Stacia L.	Conf. Secty to the Sheriff	12/22/25		51,000				
<b>ROAD PATROL ASSOCIATION</b>									
YEAR	NAME	TITLE	F/T	P/T	YEARS OF SERVICE	BASE HOURLY	STIPEND	TOTAL HOURLY	TERM/OTHER
1/1/2026	Eberhardt, Daniel T.	Deputy Sheriff Lieutenant	11/08/10		16	33.74	4.39	38.13	
7/1/2026					16	34.59	4.50	39.09	
1/1/2026	Edminster, Jason M.	Deputy Sheriff Lieutenant/Investigator	06/01/07		19	33.74	4.39	38.13	
7/1/2026					19	34.59	4.50	39.09	
1/1/2026	Yessman, Andrew W.	Deputy Sheriff Sergeant/K9	10/15/07	07/09/07	19	33.74	5.06	38.80	K9 01/01/26 -12/31/26
7/1/2026					19	34.59	5.19	39.78	
1/1/2026	Dean, Ethan L.	Deputy Sheriff	06/03/19		1	26.59		26.59	
7/1/2026					1	27.25		27.25	
1/1/2026	VACANT	Deputy Sheriff Sergeant							
7/1/2026									
1/1/2026	Van Galder, Kyle R.	Deputy Sheriff Investigator	10/15/07	04/17/06	19	33.74	4.05	37.79	
7/1/2026					19	34.59	4.15	38.74	
1/1/2026	Hulslander, Brent J., Jr.	Deputy Sheriff	8/5/24	5/28/24	2	27.99		27.99	
7/1/2026					2	28.69		28.69	
1/1/2026	Williamson, Hudson D.	Deputy Sheriff	04/04/22		4	30.80		30.80	
7/1/2026					4	31.57		31.57	

1/1/2026	Smith, E. Scott	Deputy Sheriff	4/1/24	8/8/22	4	33.11		33.11	
7/1/2026					4	33.94		33.94	
1/1/2026	McNeely, Ashley D.D,	Deputy Sheriff	2/20/24	1/18/24	2	27.99		27.99	
7/1/2026					2	28.69		28.69	
1/1/2026	Hall, Ross H.	Deputy Sheriff	07/21/25		1	27.99		27.99	
7/1/2026					1	28.69		28.69	
1/1/2026	Benjamin, Kyle W.	Deputy Sheriff Sergeant	04/21/14		12	33.11	3.64	36.75	
7/1/2026					12	33.94	3.73	37.67	
1/1/2026	VACANT	Deputy Sheriff			Entry	25.39		25.39	
1/1/2026	Nowlan, Brian L.	Deputy Sheriff	9/29/25	2/5/25	1	32.61		32.61	
7/1/2026					1	33.42		33.42	
1/1/2026	Spencer, James R	Deputy Sheriff/K9	01/16/16	9/30/13	9	32.99	1.32	34.31	K9 01/01/26 - 12/31/26
7/1/2026					9	33.82	1.35	35.17	
1/1/2026	Tomassi, Patrick R	Deputy Sheriff Sergeant	07/29/19		7	32.61	3.59	36.20	
7/1/2026					7	33.42	3.68	37.10	
1/1/2026	Heller, Cory M.	Deputy Sheriff/Investigator	04/04/22		4	30.80	3.70	34.50	
7/1/2026					4	31.57	3.79	35.36	
1/1/2026	Zeigler, Andrew M.	Deputy Sheriff	05/11/98		28	33.11		33.11	
7/1/2026					28	33.94		33.94	
1/1/2026	Fonseca, Gregory J.	Deputy Sheriff FT-Temp	12/23/24	10/15/24	2	33.11		33.11	
7/1/2026					2	33.94		33.94	



<b>CORRECTION OFFICERS BENEVOLENT ASSOCIATION</b>									
					Current Yr				
			DATE OF HIRE		Less	BASE		TOTAL	
YEAR	NAME	TITLE	F/T	P/T	F/T Date	HOURLY	STIPEND	HOURLY	TERM/OTHER
2026	Andrews, Jonathan M.	Correction Officer	1/2/25	6/9/25	1	24.48			
2026	Barber, Alexander P.	Correction Officer	12/26/23	9/19/24	3	25.04			
2026	Berry, Christopher R.	Correction Officer	1/13/22	4/18/22	4	25.32			
2026	Bianco, John Michael	Correction Officer	06/09/25		1	24.76			
2026	Congdon, Arthur J.	Correction Officer	10/13/09		17	32.87			
2026	Conklin, Jessica M.	Correction Officer	05/31/11	4/24/12	15	32.23			
2026	Drake, Cory C.	Correction Officer	10/2/23	12/12/23	3	25.04			
2026	Goltry, Joseph R.	Correction Officer	05/29/07	03/05/07	19	33.53			
2026	Hudson, Jason R.	Correction Officer	7/24/23	12/12/23	3	25.04			
2026	Jelliff, Lisa A.	Correction Officer	01/08/07	04/18/07	19	33.53			
2026	Jones, Jessica R.	Correction Officer	4/21/25	7/22/24	1	24.48			
2026	Kennedy, Eric D.	Correction Officer	09/15/08		18	32.87	1.85	34.72	
2026	Kibbe, Justin M.	Correction Officer/Comm. Training Officer	02/18/13	12/11/13	13	31.24	1.85	33.09	
2026	Manzo, John N.	Correction Sergeant	1/23/23	11/28/23	3	25.04	2.60	27.64	
2026	McIlroy, Isaac A.	Correction Officer	5/13/24	2/20/24	2	24.76			
2026	McUumber, Gerald H.	Correction Officer	03/09/95		31	36.14			
2026	Nieves, Anthony D.	Correction Sergeant	10/07/13		13	31.24		31.24	
2026	Ohls, Christy L.	Correction Officer	05/12/25		1	24.48			



	Granston, Janice A.	Correction Officer	06/13/11		22.48				
	Houseknecht, Dylan S.	Correction Officer	11/24/25		19.99				
	Titus, Lee D.	Correction Officer/OIC	07/10/23		22.48	0.38	22.86		OIC Nav 01/01/26 - 12/31/26
	Waters, Alexander	Correction Officer	02/20/24		22.48				
	VACANT	Correction Officer			-0-				
	VACANT	Correction Officer			-0-				
	VACANT	Correction Officer			-0-				
	VACANT	Correction Officer			-0-				
	VACANT	Correction Officer			-0-				
	VACANT	Dispatcher			-0-				
<b>AdminUnit</b>	Rider, Lynn R	Reg. Professional Nurse	12/27/22		33.64				
<b>AdminUnit</b>	Kellogg, Mary J.	Reg. Professional Nurse	10/26/15		33.64				